

Forest Science and Technology Centre of Catalonia (CTFC) is a research centre affiliated with the Generalitat de Catalunya (the Catalan government), and it reports to the Ministry responsible for forest issues.

CTFC is a CERCA centre and a government accredited TECNIO agent (developer of public technology).

It was granted a 'Human Resources Excellence in Research' award by the European Commission, recognizing CTFC as a European research institution that fosters an attractive and motivating work environment.

## RESEARCHER IN SOCIO-ECONOMY & GOVERNANCE

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**Reference:** 22-07-00009

**The Forest Science and Technology Centre of Catalonia (CTFC)**, located in Solsona (Pre-Pyrenees, 120 km from Barcelona), Spain, employs app. 100 staff, produces >100 scientific articles annually and has a turnover of app. 6 Mil. €/year. Further institutional information is available at: [www.ctfc.cat/en](http://www.ctfc.cat/en).

CTFC's research activity is organised around three programs: 1) Multifunctional Forest Management; 2) Landscape Dynamics and Biodiversity; 3) Bioeconomy and Governance. A Project Promotion Office gives support to all the researchers and technicians in managing projects.

### TERMS OF THE APPOINTMENT

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1. This contract may start on mid-September 2022 (start could be delayed to October if necessary).
2. It is a full-time position with a duration of 2 years.
3. The candidate will be based at CTFC in Solsona (Catalonia / Spain), with the possibility of doing remote working 2 days a week.
4. Working day: full time, 37.5 hours per week.
5. Salary: annual gross salary according to skills and experience provided.

### KEY RESPONSABILITIES

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1. Collection of social research empirical data; literature review; stakeholder mapping; etc.
2. Quantitative and qualitative analysis of the empirical data collected.
3. Organization of participatory workshops, co-learning labs and project meetings.
4. Publication of the main results in scientific peer-reviewed journals and reports.

### BASIC REQUIREMENTS

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1. Doctoral degree in relevant academic studies, including but not restricted to forestry engineering, environmental sciences, biology, geography, sociology or political sciences.
2. Interest and experience in social and political issues in the field of forestry.
3. Interest and experience in empirical social research methodology (content analysis, interviews, surveys, etc) and participatory tools.
4. Experience in publishing scientific articles in peer-reviewed journals.
5. Advanced spoken and written level of English and Spanish. Catalan is an advantage.
6. Advanced Microsoft Office Package (Excel, Word, PWP) and Quantitative Analysis Software (SPSS) and Qualitative Analysis (NVIVO).

## DESIRABLE REQUIREMENTS

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1. Experience in forest-related policies analysis.
2. Experience in facilitating processes of co-designing with relevant stakeholders.
3. Participation in European research projects.
4. Driving licence.

## SOFT COMPETENCES

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1. Team player.
2. Strong communication skills.
3. Critical thinking and attention to detail.
4. Ability to plan and organize.
5. Result oriented.
6. Flexibility and adaptation.
7. Initiative and pro activity.
8. Availability to travel.

## CONTACT

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**CTFC guarantees an open, transparent, and merit-based recruitment process (OTM-R) to all registered candidacies avoiding thus any bias on gender, origin, age, ideology, or other circumstances that could be discriminatory. Integration policy:** reservation of a place for staff with a certificate of recognized disability.

## SELECTION PROCESS AND CRITERIA

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The selection process is led by the Human Resources Area of CTFC. This process consists of:

1. **Admission of candidates:** applicants must submit a curriculum vitae and motivation letter addressed to [borsa.treball@ctfc.cat](mailto:borsa.treball@ctfc.cat), until **28<sup>th</sup> August 2022 at 14:00**, indicating the reference code of the offer.
2. **Pre-selection:** verification of compliance with the minimum requirements of the offer.
3. **Selection (from August 29<sup>th</sup> to September 1<sup>st</sup> 2022):** assessment of the preselected candidates by scoring based on objective criteria and interview.
4. **Final decision:** in case of finding the suitable person, the election will be formally communicated to him/her, and the identification of the chosen person will be published on CTFC job openings section.

Further information: [borsa.treball@ctfc.cat](mailto:borsa.treball@ctfc.cat)